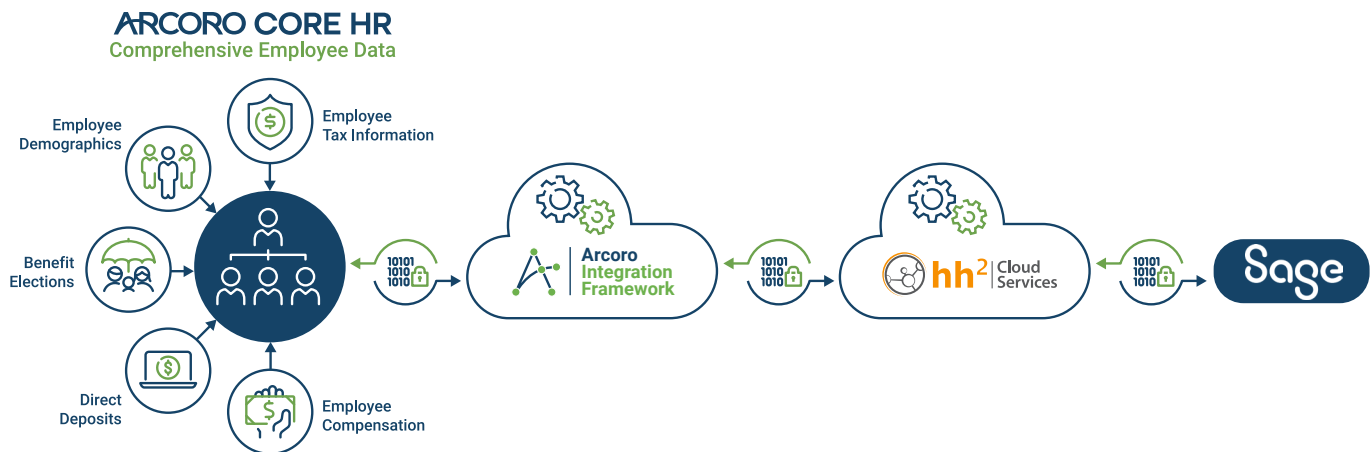# Streamline Workforce Processes with Arcoro Core HR and Sage 100 Contractor

Our approach to integration easily and quickly shares data between systems to save time and ensure accuracy.

Accurate employee data is important to run your business. It impacts everything from your payroll to your job estimates. But if you can't leverage data across multiple applications you end up making mistakes, re-entering data or having to do rework. That's why it's so important that your HR database integrates with your other construction software solutions like Sage 100.

Arcoro's integration takes advantage of modern data-sharing technologies. Your on-premise Sage 100 Contractor data is connected and synced to HH2's cloud platform. From there, you simply connect to your HH2 cloud services tenant from Core HR and click a button. Data is automatically shared through a set of cloud services, allowing you to update data bi-directionally between Core HR and HH2.

Data integration has advantages

- Single source for the data necessary to process payroll for your employees, such as employee tax, demographic data, direct deposit and benefits elections
- Fewer data entry points reduces data errors and saves time
- Enhanced accuracy means better compliance for data-driven requirements like EEOC
- All data is secure and protected
- Minimal set-up required; integration protocols are established, tested and turnkey

Shared Data Elements: Core HR to Sage 100 Contractor

Employee Demographic Information

- Name
- Address
- Phone
- Birthdate
- Social Security number
- Gender
- Marital status

Employee Job Information

- Department
- Hire date
- Rehire date
- Termination date
- EEOC information
- Work state
- Union information
- Certified class
- Skill level/Craft

Tax Information

- Federal filing status
- State filing status
- State exemptions
- Additional withholding information
- Additional overrides
- Withholding percentage (for states including AZ)

Compensation

- Salary rate
- Hourly rate
- Rate code
- Rate type
- Amount

Direct Deposit Information

- Bank information
- Account information
- Full amount
- Percentage amount
- Net amount
- Stop date

Benefits*

- New hire elections
- Annual enrollment elections
- Deduction codes
- Contribution rates/amounts

*Set up in Core HR based on customer requirements

Want to learn more about how Arcoro's Core HR integration with Sage 100 can make your data more accurate and streamline your day-to-day operations?

Contact us today for more information and a live demonstration.